

## **Nondiscrimination Policy**

NCSD #1 does not discriminate on the basis of race, color, national origin, sex, age, religion, sexual orientation, or disability in employment, treatment, admission, or access to educational programs and activities.

The lack of English language skills shall not be a barrier to admission or participation in the activities and programs. Natrona County School District does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, and the American with Disabilities Act of 1990. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the designated compliance coordinator(s). The following person(s) have been designated to handle inquiries regarding the Non-Discrimination Policies of Natrona County School District.

504 Coordinator - Tom Ernst

970 N. Glenn Rd., Casper, WY 82601, or (307) 253-5445

[thomas\\_ernst@natronaschools.org](mailto:thomas_ernst@natronaschools.org)

Title IX Coordinator - Verba Echols

970 N. Glenn Rd., Casper, WY 82601, or (307) 253-5445

[verba\\_echols@natronaschools.org](mailto:verba_echols@natronaschools.org)

Or you may also contact:

The Wyoming Department of Education, Office for Civil Rights Coordinator, 2300 Capitol Avenue, Cheyenne, WY 82002-0050 or 307-777-7673